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Faculty Affairs Committee Minutes

College of Liberal Arts Minutes and Reports

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11-28-2017

# Minutes, Faculty Affairs Committee Meeting, Tuesday, November 28, 2017

Faculty Affairs Committee  
*College of Liberal Arts, Rollins College*

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**Faculty Affairs Committee**  
**Approved Minutes for November 28th, 2017 Meeting**

Committee Members Terms and Affiliation:

Michele Boulanger 2017-2018 Business Rep  
Shan-Estelle Brown, 2017 – 2019, Social Sciences Rep  
Chris Fuse, 2017-2019 At Large Rep  
Marianne DiQuattro 2016-2018 Expressive Arts Rep  
Stacey Dunn, 2017-2018 At Large Rep  
Joshua Hammonds 2016-2018 Applied Social Sciences Rep  
Julia Maskivker, 2017-2019 At Large Rep  
Emily Nodine 2017-2019 Science Rep  
Eric Smaw, 2016 – 2018, Humanities Rep

Members in Attendance:

Michele Boulanger 2017-2018 Business Rep  
Shan-Estelle Brown, 2017 – 2019, Social Sciences Rep  
Chris Fuse, 2017-2019 At Large Rep  
Marianne DiQuattro 2016-2018 Expressive Arts Rep  
Joshua Hammonds 2016-2018 Applied Social Sciences Rep  
Julia Maskivker, 2017-2019 At Large Rep  
Eric Smaw, 2016 – 2018, Humanities Rep

**Meeting called to order at 12:34**

1. Approval of Minutes November 7, 2017 FAC meeting.

Josh Hammonds moved and Eric Smaw seconded. The minutes passed unanimously.

2. Announcements

3. New Business

- a. Salary and Compensation Philosophy Update

Faculty Compensation Philosophy draft came to FAC for formal approval. Discussion of the revised principle of equity, the principle of transparency, and the principle of competitive salaries was held. FAC considered especially the sub-committee's charge to consider Jill Jones's submitted philosophy of faculty compensation.

Shan-Estelle called the Faculty Salary and Compensation Philosophy draft as submitted by the sub-committee to question and the document was approved by FAC unanimously.

4. Old Business

- a. Student-Faculty Collaborative Scholarship guideline revisions were presented by Chris Fuse.
- b. Josh Hammonds moved to approve the amended changes to the Student-Faculty Collaborative Scholarship guideline, Michelle Boulanger seconded. The revised document passed unanimously.
- c. Contingent faculty discussion.  
FAC will ask the Dean for budget information re: the adjunct pool.  
FAC discussed the data received from peer and aspirant institutions and principles to guide a policy of a pathway from lecturer to senior lecturer

1:47 p.m. Josh Hammonds moved to adjourn the meeting.